



BUSINESS PAPER

Notice is hereby given in accordance with the *Local Government Act 1993* and *Local Government (General) Regulation 2005* of the below mentioned meeting.

Disability Access and Inclusion Advisory Committee Meeting

Wednesday, 14 September 2022

Commencing at 10:00 AM

**Shellharbour Civic Centre
Ground Floor Training Room**

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1. Acknowledgement to Country

Shellharbour City Council acknowledges the Traditional Custodians of the Dharawal Country and recognise their continued connection to the land we meet on today. We pay our respects to Elders past, present and emerging and the contribution they make to the life of this city and this region and extend our recognition to their descendants who continue to live on country.

2. Introductions / Apologies

3. Confirmation of Previous Minutes

3.1 Disability Access and Inclusion Advisory Committee Meeting 15 June 2022

That the Minutes of the Disability Access and Inclusion Advisory Committee Meeting held on 15 June 2022 as circulated be taken as read and confirmed as a correct record of proceedings.

4. Disclosures of Interest

5. Presentations

6. Staff Reports

6.1 Disability Access and Inclusion Plan 2023-2025 – Engagement Results (11935399)

The purpose of this report is to advise the Committee that the engagement to inform Council's next Disability Access and Inclusion Plan 2023 -2025 (DAIP) has been completed.

Engagement is an essential part of the development of the DAIP and ensures that the plan is focused on the needs of community.

The engagement focused on the four focus areas recommended by the NSW Disability Inclusion Action Planning Guidelines 2014. These are:

- Developing positive community attitudes and behaviours
- Creating liveable communities
- Supporting access to meaningful employment
- Improving access to services through better systems and process

The engagement commenced in February and was completed in July. The engagement consisted of:

- Focus groups with people with disabilities, their families and friends; service providers and staff
- 'Phone In' opportunities for people with disabilities, their families and friends; service providers and staff
- Drop in sessions for one-on-one or small group conversations for people with disabilities, their families and friends; service providers and staff
- Targeted engagement with a local specialised school, disability service providers and community organisations
- 'Let's chat' engagement with people with disabilities, their families and friends; service providers; and staff
- Social media comments
- Engagement with Councillors

A summary of the findings from the engagement is outlined in the Attachment – DAIP Engagement Results. More specific details are being collated and will be made available at the next meeting.

Whilst the previous Committee was given an opportunity to provide input into the Plan, an opportunity exists for current Committee members to provide input to the plan at this meeting.

It is a requirement of the Disability Inclusion Act 2014 that the new Plan is in place by 30 November 2023.

Recommendation:

That the Disability Access and Inclusion Advisory Committee:

- 1. Receive and note the report**
- 2. Provide comment to inform the next Disability Access and Inclusion Plan.**

Report prepared by: Narelle Williams
Community Development Officer–Access and Participation

Responsible Manager: Bonnie Hittmann
Manager Community Life

Date of Meeting: 14 September 2022

Attachment

1. Disability Access and Inclusion Plan (DAIP) Engagement Results

Attachment 1. Disability Access and Inclusion Plan (DAIP) Engagement Results



Disability Access and Inclusion Plan (DAIP)

ENGAGEMENT RESULTS

What we heard...

From January to July 2022 Shellharbour City Council organised and participated in a range of engagement methods to ask the community about disability, access and inclusion. Each engagement was targeted at finding out the community's thoughts and ideas on any of the 4 key components of our DAIP:

- Developing positive community attitudes
- Creating liveable communities
- Supporting access to meaningful employment
- Improving access to services through better systems and processes

These engagements targeted people with disabilities & their carers; service providers for people with disability; schools and pre-schools; seniors; community event attenders; staff and Councillors. The methods used included but were not limited to workshops and pop-ups, a "Let's Chat" page, social media campaigns, discussions with community groups & committees, service provider visits and segments in the Healthy Aging Newsletter.

79
Service providers spoken to



193
People



Attended workshops & pop-ups

477
page visits to Let's Chat



51
Survey responses



42,181
reached on Facebook



Local ideas. Big Picture. Be part of the conversation. letschatshellharbour.com

Disability Access and Inclusion Plan (DAIP)
ENGAGEMENT RESULTS



You told us...

the community wants more:



Ramps and footpaths



Inclusive access to public spaces



Inclusive events and activities



Employment opportunities



Easy read documents



Disability awareness initiatives

Top three takeaways...

from survey responses

59.58% of respondents describe the current attitude towards people with a disability is above average.

Council buildings were rated the **most accessible facilities** by respondents.

45.28% of respondents said they get their council information from our website.



“By simply making everything accessible changes peoples attitudes as they start to see it as the normal”
Contributor ID 7985

6.2 International Day of People with Disability – 3 December 2022 (11935420)

The purpose of this report is to inform the Committee of the Celebration of Ability Calendar of Events which is a Council initiative to celebrate International Day of People with Disability (IDPWD).

IDPWD is held on 3 December each year. It is an opportunity to challenge the way people think about disability and to grow a more inclusive Australia.

Each year, Council celebrates IDPWD by producing the Celebration of Ability Calendar of Events – a resource developed in collaboration with Wollongong City Council. Organisations across the Illawarra/Shoalhaven that host events in recognition of the Day are encouraged to promote their event in the Calendar.

This year an e-calendar will be produced that will cover events held from Monday 28 November to Friday 9 December 2022.

The production of the Celebration of Ability Calendar of Events meets Focus Area 1 of the Disability Access and Inclusion Plan 'Developing Positive Community Attitudes and Behaviours.'

Recommendation:

That the Disability Access and Inclusion Advisory Committee receive and note the report.

Report prepared by: Narelle Williams
Community Development Officer – Access and Participation

Responsible Manager: Bonnie Hittmann
Manager Community Life

Date of Meeting: 14 September 2022

Attachment
Nil

6.3 Comprehensive Self-Assessment Update (11935425)

The purpose of this report is to update the Committee on the progress being made on the Comprehensive Self-Assessment (CSA) against the Australian Network on Disability's Access and Inclusion Index.

Council has made a commitment to complete the CSA for the Access and Inclusion Index, to assist in the further access and inclusion improvements across the organisation.

The CSA has 10 key areas - these are:

1. Commitment
2. Premises
3. Workplace Adjustments
4. Communication and Marketing
5. Products and Services
6. Information, Communication and Technology
7. Recruitment and Selection
8. Career Development
9. Suppliers and Partners
10. Innovation

To complete the CSA it is necessary to engage with the staff in the organisation that are best placed to assist with the identification and sourcing of information and resources to respond to the key area of the self-assessment. This recognises that access and inclusion is everyone's responsibility, engages many sections of Council in the process, and recognises that the staff in the department are best place to make change.

Initial contact has been made with seven departments across Council to progress reporting in five of the key areas. These include Information, Communication and Technology; Recruitment and Selection; Suppliers and Partners; Communication and Marketing; and Innovation.

The initial contact to progress the reporting for the other five key areas will be rolled out during September through to November with the CSA scheduled for submission in December 2022/January 2023.

The completion of the CSA and the benchmarking of our access and inclusion performance will help inform many of Council's strategies including the Disability Access and Inclusion Plan, Age Friendly Strategy and Diversity and Inclusion Strategy.

Recommendation:

That the Disability Access and Inclusion Advisory Committee receive and note the report.

Report prepared by: Narelle Williams
Community Development Officer – Access and Participation

Responsible Manager: Bonnie Hittmann
Manager Community Life

Date of Meeting: 14 September 2022

Attachment
Nil

6.4 AS4299 – Adaptable Housing Standard (11935434)

The purpose of this report is to seek the Committee's support for Council to write to Standards Australia seeking an update to the AS4299 - Adaptable Housing Standard as it does not reflect modern accessible design.

The AS4299 - Adaptable Housing Standard was written 30 years ago and many of the requirements no longer reflect modern accessible design and may need updating. For example, some of the referenced appendices reflect superseded standards and do not reflect the design intent of the updated standards.

The Association of Consultants in Access Australia (ACAA) is the peak national body for access consultancy in Australia and a major partner in advancing equity of built environmental accessibility for people with a disability. The ACAA have advocated that the AS4299 Standards need to be revised to ensure adequate measures are taken to assist people with disability to find appropriate housing.

Page 60 of our Development Control Plan (DCP) references the AS4299 Adaptable Housing 'to provide independent living opportunities for different ages and abilities'. Supporting the request for the Australian Standard to be revised will ensure that our DCP reflects modern accessible design with the potential to provide better outcomes for residents.

Advocate for improved access and inclusion outcomes in the 'whole of government' policy setting meets many actions in the Disability Access and Inclusion Plan including Focus Area 2: Creating Liveable Communities.

Recommendation:

That the Disability Access and Inclusion Advisory Committee receive and note the report.

Report prepared by: Narelle Williams
Community Development Officer – Access and Participation

Responsible Manager: Bonnie Hittmann
Manager Community Life

Date of Meeting: 14 September 2022

Attachment

1. Letter from Association of Consultants in Access Australia - Request for support to update AS4299 - Adaptable Housing

Attachment 1. Letter from Association of Consultants in Access Australia - Request for support to update AS4299 - Adaptable Housing



Shellharbour City Council
Locked Bag 155
Shellharbour City Centre NSW 2529
Via Email: council@shellharbour.nsw.gov.au

Tuesday, August 16, 2022
Subject: Request for support to update AS4299- Adaptable Housing Standard
Attention: Director of Planning

Dear Sir/Madam,

The Association of Consultants in Access Australia (ACAA) is the peak national body for access consultancy in Australia and a major partner in advancing equity of built environmental accessibility for people with a disability.

ACAA is seeking to have AS4299 - Adaptable Housing Standard updated as it doesn't reflect modern accessible design. The Standard was written 30 years ago and many of the requirements are no longer relevant or need updating. For example, some of the referenced informative Appendices reflect superseded standards, and do not reflect the design intent of the updated standards.

We consider the proposed update will simplify the requirements, normative checklists provide clarity, and reduce the cost of adaption, by providing the opportunity to factor in contingencies at the design stage which will in turn assist people with disability to find appropriate housing. As a Council who requires adaptable housing through your DCP we are seeking your support to propose to Standards Australia that the Standard be revised.

We would appreciate a response confirming your support if you are in agreement, via email to admin@access.asn.au

A sample of support letter from Paramatta City Council is attached for reference.

If your Council has a Disability Access Committee, it would be appreciated if you could forward this letter to that committee as well.

Yours sincerely,

Lindsay Perry

National President
Association of Consultants in Access Australia

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PO Box 292
New Lambton NSW
Australia 2305

Contact

Telephone +61 493 100 306
admin@access.asn.au

Website

www.access.asn.au
acn 978 370 019
abn 45 978 370 019



George Sfinas
Standards Australia
Level 9, 20 Bridge Street Sydney NSW 2000
GPO Box 476 Sydney NSW 2001

AS4299 Letter of support

Dear George

I am writing to you to add my support to the revision of AS4299 Adaptable Housing. The standard is essential to the functioning capabilities of Parramatta's Development Control Plans.

The standard is now 27 years old and needs to be updated to reflect the changes within the industry including the tightening up some of the language and diagrams to ensure the intent of the standard is upheld and maintained into the future.

In 2018 the Australian Bureau of Statistics reported that 4.4 million Australians reported living with a disability with 49.6% of the population 65 years and over having a disability. The increase in age related disability requires ongoing efforts to ensure suitable accommodation can be provided.

The Adaptable Housing Standard 4299 provides the tools suitable for individualised accommodation.

Regards

Hamish Murray
Project Officer Universal Access

(02) 9806 5830

City of Parramatta
126 Church Street, Parramatta NSW 2150
PO Box 32, Parramatta, NSW 2124
cityofparramatta.nsw.gov.au



Contact us:

council@cityofparramatta.nsw.gov.au | 02 9806 5050
@cityofparramatta | PO Box 32, Parramatta, NSW 2124
ABN 49 907 174 773 | cityofparramatta.nsw.gov.au

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7. General Business

7.1 Greenacres Outsider Artists Exhibition 2022

From: "Victoria Velozo" <victoriav@greenacres.net.au>
Sent: Tue, 16 Aug 2022 09:26:45 +1000
To: "Undisclosed recipients:"
Subject: Outsider Artists exhibition 2022- Bring your family, friends and carers

You are invited to be amazed and inspired by the talent of the Outsider Artists

The Greenacres Outsider Artists exhibition is the culmination of the creative vision and hard work of over 100 artists with disability. We will be exhibiting close to 200 artworks this year, as we are covering 2020, 2021 and this year 2022! Most works will be for Sale.

Art is a powerful practise for people with disability. It provides a channel to share feelings and life experiences while at the same time giving the artists a sense of pride and empowerment.

Outsider Art is more than just a weekly class, it is a creative community where the artists are supported to explore different artistic mediums and develop their own distinctive style.

The result is an exhibition, which is as unique and inspiring as the artists themselves.

Please come along to our Official Free Morning Tea opening 10.30am on Thursday 15th September 2022

We will then remain open until the 2nd of October 2022 at Project Contemporary Art Gallery, 255 Keira Street, Wollongong

Keira Street Parking station opposite the gallery. Disabled Parking at the door. FREE event

Outsider Artists Exhibition 2022

Supporting artists with a disability

Project Contemporary Artspace
255 Keira Street, Wollongong

Opening Event. 10.00am -11.45am
Thursday 15th September 22

15th September to 2nd October.
Opening hours 10am - 5pm
Closed Mondays

 **greenacres**



Kind regards,

Victoria Velozo
Creative Arts
Working: Sunday, Monday and Tuesday
Greenacres
T: (02) 4222 6200 | M: 0407554488 | E: victoriav@greenacres.net.au
2/4 Ralph Black Drive, North Wollongong, NSW
www.greenacres.net.au

8. Next Meeting

Date: 9 November 2022