

AGENDA

1. Acknowledgement to Country	2
2. Apologies / Leave of Absence	2
3. Confirmation of Minutes	2
3.1 Aboriginal Advisory Committee Meeting 5 October 2021	2
4. Disclosures of Interest.....	2
5. Presentations	2
5.1 Governance Induction for Community Representatives.....	2
6. Staff Reports and General Business	2
6.1 Development of a Reconciliation Action Plan Report (11759112)	3
Recommendation:	3
6.2 Elsa Dixon Update Report (11759110)	4
Recommendation:	4
6.3 NAIDOC Events Update Report (11759113)	5
Recommendation:	5
6.4 Request for Nomination to Coastal Management Advisory Committee (11759111)	6
Recommendation:	6
6.5 Airport Business Park Road Naming Report (11759114)	7
Recommendation:	7
7. Items for Information	9
8. Next Meeting.....	9

1. Acknowledgement to Country

Shellharbour City Council acknowledges the Traditional Custodians of the Dharawal Country and recognise their continued connection to the land we meet on today. We pay our respects to Elders past, present and emerging and the contribution they make to the life of this city and this region and extend our recognition to their descendants who continue to live on country.

2. Apologies / Leave of Absence**3. Confirmation of Minutes****3.1 Aboriginal Advisory Committee Meeting 5 October 2021**

That the Minutes of the Aboriginal Advisory Committee Meeting held on 5 October 2021 as circulated be taken as read and confirmed as a correct record of proceedings.

4. Disclosures of Interest**5. Presentations****5.1 Governance Induction for Community Representatives**

Presenter – Flora Lepouras
Executive Manager, Shellharbour City Council

6. Staff Reports and General Business

6.1 Development of a Reconciliation Action Plan Report (11759112)

Deferred item from AAC meeting of 5 October 2021.

The purpose of this report is to provide information on a proposed Reconciliation Action Plan (RAP) for Shellharbour City Council.

Reconciliation Australia is a national organisation whose vision is to promote and facilitate respect, trust and positive relationships between the wider Australian community and Aboriginal and Torres Strait Islander peoples. One way they achieve this is by encouraging organisations and businesses across Australia to establish a Reconciliation Action Plan (RAP).

In support of the vision towards reconciliation, Council's Executive Leadership Team (ELT) have endorsed a recommendation to commence work on a RAP for Council with the aim to have the Plan developed by June 2022.

The RAP will support Council's Operational Plan and will include practical actions that will enhance reconciliation outcomes both internally and in Community.

Council staff will follow the process and guidelines as provided by Reconciliation Australia when developing the RAP – this will include having the AAC as key stakeholders in the project, engaging with members at key milestones along the way.

Recommendation:

That the Aboriginal Advisory Committee endorse a recommendation to the Executive Leadership Team for Shellharbour City Council to establish a Reconciliation Action Plan.

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 4 November 2021

6.2 Elsa Dixon Update Report (11759110)

Deferred item from AAC meeting of 5 October 2021.

The purpose of this report is to provide an update on the explorations of the Elsa Dixon program.

At the meeting of 3 August 2021, AAC members were advised that Council staff were exploring options to apply to the Elsa Dixon program to provide a training or employment opportunity for an Aboriginal person at Council.

A meeting was held with the Program Coordinator, Darrel Brown, to discuss the program and the options available. Further discussion were then held with key staff across the Community Life and Human Resources teams to consider the options available.

The recommendation at this stage is to not pursue the Elsa Dixon program until the current stay at home orders have eased and Council has established a Reconciliation Action Plan (RAP) and has more considered and strategic guidance on the most appropriate education, training and employment initiatives to enhance employment opportunities for Aboriginal people.

Council will however promote the Elsa Dixon program to our Senior Management Team so that managers who are recruiting in the shorter term can consider the program and applying if/when a suitable position is available.

Recommendation:

That the Aboriginal Advisory Committee receive and note the Elsa Dixon Update Report.

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 4 November 2021

6.3 NAIDOC Events Update Report (11759113)

Deferred item from AAC meeting of 5 October 2021.

The purpose of this report is to provide an update on the NAIDOC events.

At the meeting of 3 August 2021, the committee were informed of proposed changes to the 2021 NAIDOC events – both the Community Day and the Local Government Regional NAIDOC Awards. At that time Council staff were proposing the Community Day to be postponed to a later date (date to be determined) and the NAIDOC Awards to be rescheduled to 23 October 2021.

Since the time of that meeting, due to the ongoing public health orders and the NSW Government position on outdoor events, a decision has been made to cancel the Regional NAIDOC Awards event. However, staff are aiming to still acknowledge this year's award recipients and celebrate the 10 years of Regional NAIDOC through a film and online initiative.

Since the 5 October meeting, Council staff have met with the Regional NAIDOC committee who have supported the creation of the NAIDOC film. Beyond Empathy have been approached to produce the film. Working party members have met with Beyond Empathy who are providing a project pitch 19 October. A further verbal update will be provided at the meeting.

In addition to the short film the working party are planning a small closed ceremony to celebrate and acknowledge the winners of the awards. The date for this has not yet been determined however committee members will be advised via email when the date has been set.

Council are also investigating 'NAIDOC revisited' an event to bring the community together on 12 March 2022 to make up for the cancellation of our NAIDOC community days and Regional NAIDOC awards the past 2 years. This would include elements from our Community Day e.g. service providers and stalls, and Regional NAIDOC awards headline entertainment. The aim is to screen the NAIDOC awards film on the day to acknowledge the 2021 award winners.

Recommendation:

That the Aboriginal Advisory Committee receive and note the NAIDOC Events Update Report.

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 4 November 2021

6.4 Request for Nomination to Coastal Management Advisory Committee (11759111)

Deferred item from AAC meeting of 5 October 2021.

The purpose of this report is to seek a nomination for an Aboriginal Community Representative to be a representative on the Shellharbour Coastal Management Advisory Committee for two years. This committee will meet approximately 2-4 times a year, with the first committee meeting starting early next year.

The purpose of the Coastal Management Advisory Committee is to enable the community and other stakeholders the opportunity to provide input, feedback, and support to Council on the development and implementation of the Coastal Management Program (CMP) for Shellharbour's Open Coast.

The person nominated should demonstrate an interest, understanding and commitment to coastal management across the entire Shellharbour coastline and coastal zone.

Recommendation:

That the Aboriginal Advisory Committee nominate a member to be a representative on the Coastal Management Advisory Committee to be endorsed by Council.

Report prepared by: Leslie Reid, Senior Coastal Officer

Responsible Manager: Natalia McGregor, Manager Environment

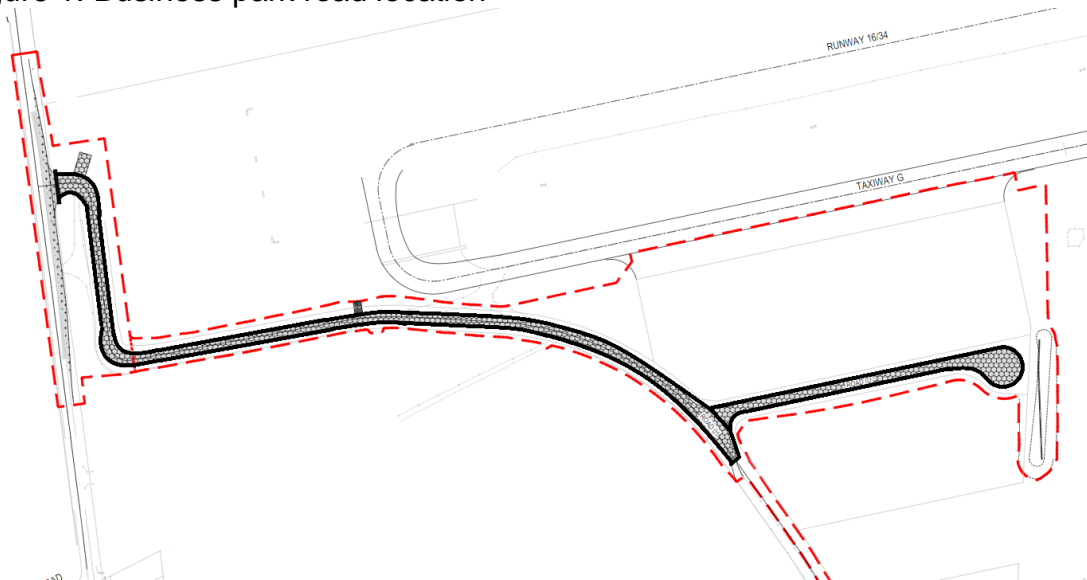
Date of Meeting: 4 November 2021

6.5 Airport Business Park Road Naming Report (11759114)

The purpose of this report is to request recommendations of Dharawal language words or names, relevant to the Shellharbour Airport location or aviation activities, that may be used for naming of roads being constructed as part of the Shellharbour Airport business park.

Council commenced construction of a business park at Shellharbour Airport in June 2021. As part of the business park work two roads will be constructed. Road one will intersect with Tongarra road providing a connection to the business park. Road two will intersect with road one providing a road fronting the new business park area. The General location of road one and road two are shown in Figure 1.

Figure 1: Business park road location



The two roads require naming and it is proposed that one of the roads be given a Dharawal language name that reflects an aviation theme. Words that reflect or translate to fly/flight, sky, cloud, glide, above etc. are desired. However, any other words or names that are applicable to the area around the airport will also be considered.

Recommendation:

That the Aboriginal Advisory Committee:

- 1. Receive and note the Airport business park naming report;**
- 2. Provide recommendations for suitable Dharawal language words to be used as road names for the Shellharbour Airport Business Park.**

Report prepared by: Nathan McColl, Senior Design Engineer

Responsible Manager: Daniel Brilsky, Manager Projects

Date of Meeting: 4 November 2021

7. Items for Information

8. Next Meeting

To be advised.