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Acknowledgement to Country

Shellharbour City Council acknowledges the Traditional Owners and Custodians of the Land on which we are meeting and pays its respects to Elders past, present and emerging.

1. Apologies / Leave of Absence

2. Confirmation of Minutes

Aboriginal Advisory Committee Meeting 17 September 2019

3. Staff Reports

3.1 Update on NAIDOC community engagement (11342684)

The purpose of this report is to provide an update on the community engagement for the Regional NAIDOC Awards event.

In 2020, Shellharbour City Council will be hosting the 10th annual Regional NAIDOC Awards event. To inform how we deliver this event, the NAIDOC Planning Committee has been conducting community engagement with local community groups to find out what Community want and value in this key celebration.

Building on the survey conducted by Shoalhaven Council at the completion of this year’s NAIDOC Awards, community engagement has included a series of focus groups and an online survey. Focus groups were conducted with:

- Illawarra Aboriginal Community Based Working Group (IACBWG)
- Illawarra Koori Men’s Support Group
- Koori United Elders Group (KUEG)

The feedback received was diverse and varied however some of the key messages included:

- Provide healthy meal options
- Emphasis on local entertainers
- Focus on accessibility (for Elders)
- Recognition of all nominees.

This feedback will be incorporated into the 2020 NAIDOC Awards event.
Recommendation:

That the Aboriginal Advisory Committee receive and note the update on NAIDOC community engagement.

Report prepared by: Maiquilla Brown, Aboriginal Community Liaison Officer

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 10 December 2019
3.2 Tentative AAC meeting dates for 2020 (11342685)

The purpose of this report is to provide information on the tentative AAC meeting dates for 2020.

Tentative dates have been set for the AAC meetings for 2020 – they are:

<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>3 March</td>
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<tr>
<td>5 May</td>
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<tr>
<td>4 August</td>
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<tr>
<td>6 October</td>
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<td>8 December</td>
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**Recommendation:**

That the Aboriginal Advisory Committee receive and note the tentative AAC meeting dates for 2020.

**Report prepared by:** Maiquilla Brown, Aboriginal Community Liaison Officer

**Responsible Manager:** Bonnie Hittmann, Manager Community Life

**Date of Meeting:** 10 December 2019
3.3 Aboriginal Employment Strategy Update (11342686)

The purpose of this report is to provide an update on the outcomes of the Aboriginal Employment Strategy.

A verbal report will be provided at the meeting.

Recommendation:

That the Aboriginal Advisory Committee receive and note the Aboriginal Employment Strategy update.

Report prepared by: Maiquilla Brown, Aboriginal Community Liaison Officer

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 10 December 2019
3.4 Aboriginal Interpretive Signage Walk project update (11342687)

The purpose of this report is to provide an update on the Aboriginal Interpretive Signage Walk Project (AIS Project).

Throughout November, a number of community consultation workshops were delivered to gain insight into local ideas and information regarding the potential placement and content of Aboriginal Interpretive Signage. Consultation was based around three key concepts:

- **Themes** – what type of information to include?
- **Location** – where to place the signage?
- **Design** – how should the information be presented?

**Theme:**
Consultation was sought for the possible themes and content for the signage. A list of themes was provided, asking participants to vote for their top two choices of sign theme. The list of themes included:

- Dreamtime,
- Artefacts,
- Language,
- Flora and Fauna, and
- A dedicated “other section” for people to provide alternative theme suggestions.

*See Attachment 1 – Sign Themes*

**Location:**
Advice was sought on potential placement and locations of the signage. Participants were provided with a map of the southern shoreline of Lake Illawarra. Using this map they were asked to place pins at locations where they would like to see Aboriginal culture acknowledged and promoted. A secondary map was provided of the entire local government area to capture any further locations which were identified by the local Aboriginal community.

*See Attachment 2 – Sign Locations*

**Sign Design:**
Consultation on the style of signage was ascertained via asking participants to rank their preferred design style. Participants were asked to pick between competing characteristics such as placing an emphasis on artistic styles or informative structures.

*See Attachment 3 – Sign Designs*
Consultation included:
- Face to face consultation via community focus groups
- Online consultation via Let’s Chat
- Internal workshop for key staff.

Focus groups were conducted with the following community groups:
- Koori United Elders Group
- Elders Group (IAC)
- Illawarra Koori Men’s Support Group

Results from the community engagements are now being collated into a report which will be submitted to Council in the new year.

Recommendation:

That the Aboriginal Advisory Committee receive and note the Aboriginal Interpretive Signage Walk project update.

Report prepared by: Maiquilla Brown, Aboriginal Community Liaison Officer

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 10 December 2019

Attachments:
1. Sign themes – Page 8
2. Locations – Page 9
3. Sign designs – Page 10
Attachment 1: Sign themes

- Dreaming Stories
- Artefacts
- Flora + Fauna
- Language
Attachment 2: Locations
Attachment 3: Sign designs
3.5 NSW Local Government Aboriginal Network Update (11342688)

The purpose of this report is to provide an update on the NSW Local Government Aboriginal Network (NLGAN) Conference.

The theme for this year’s conference was “Strategic Planning - Keep the Fire Burning”. The focus of the event was to make a 30 year strategic plan, with an emphasis on the future of the Network and how it can best serve its members.

The Conference took place from Wednesday 9 October through to Friday 11 October 2019 and was attended by two representatives from Shellharbour City Council - Maiquilla Brown and David Ryman.

The conference was made up of singular sessions, with the intent of developing a strategic plan for the future of the Conference and its established network of Aboriginal staff. In addition strategic planning workshops and cultural presentations and performances were given:

- ‘Collaborate’, 2020 Local Government Elections, Pat Dixon Trust Scholarship, CR Linda Scott, President of LGNSW
- Reconciliation NSW, Alison Faure-Brac, Executive Director
- Youth Leadership Network, Renee Thomson, NSWALC Youth Advisory Committee
- Youth Issues, Courtney McEwan, 2019 Pat Dixon Scholarship 2019 Awardee
- Industrial Relations Issues ‘Cultural Recognition for Ways of Working’, Sue Kealy
- ‘Community Engagement 2020 NSW Local Government Elections’ representatives from NSW Office of Local Government, State Electoral Commission, LGNSW Collaborate
- ‘That Piece of Paper’ UTS Guest Speaker

The Local Government Aboriginal Network Awards are scheduled to be presented at the 2020 LGAN Conference to be hosted by the City of Sydney. No awards were presented this year due to the strategic planning nature of the conference.

Recommendation:

That the Aboriginal Advisory Committee receive and note the NSW Local Government Aboriginal Network update.
Report prepared by: Maiquilla Brown,
Aboriginal Community Liaison Officer

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 10 December 2019
3.6 Bass Point Interpretive Centre Sub-Committee Membership Applications (11342689)

The purpose of this report is to provide an update on membership for the Bass Point Interpretive Centre (BPIC) Sub-Committee.

The purpose of this Sub-committee is to provide timely updates of the BPIC project directly to representatives of the Aboriginal Advisory Committee, where new information is made available to share.

In line with the membership re-advertisement and endorsement of the Aboriginal Advisory Committee at Council’s extraordinary meeting of October 2019, membership for the BPIC Sub-Committee will also now to be re-advertised internally to current AAC Community Members.

Previous members of the BPIC Sub-Committee were officially removed from their positions in line with the expiry of their term as members of the AAC. As such applications for the BPIC Sub-Committee are now open for two vacant positions to be filled via current AAC Community Members. There is no definitive schedule of meetings for this Sub-Committee, and meetings will be scheduled as new information arises.

AAC Community Members can submit an expression of interest via email to ccadmin@shellhabour.nsw.gov.au by COB on 20 December 2019.

Recommendation:

That the Aboriginal Advisory Committee receive and note the Bass Point Interpretive Centre Sub-Committee Membership Applications.

Report prepared by: Maiquilla Brown, Aboriginal Community Liaison Officer

Responsible Manager: Bonnie Hittmann, Manager Community Life

Date of Meeting: 10 December 2019
4. **General Business**

4.1 **NAIDOC Week**

This is a standing item on the agenda. Any developments will be reported to the meeting.

4.2 **Employment**

This is a standing item on the agenda. Any developments will be reported to the meeting.

4.3 **Bass Point Interpretive Centre**

This is a standing item on the agenda. Any developments will be reported to the meeting.

5. **Items for Information**

6. **Next Meeting**

3 March 2020