

## **ACKNOWLEDGEMENT**

Shellharbour City Council acknowledges the Traditional Custodians of the Dharawal and Yuin Nations as the first Peoples of this region. We pay our respects to Elders past, present and emerging and recognise the value and contributions of young Aboriginal and Torres Strait Islander peoples to the local community.

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## Message from the Mayor

I am delighted to present the first Shellharbour Youth Plan 2018-2021. The Youth Plan is a document for everyone to utilise. We hope it promotes a sense of shared ownership for the community in aiming to achieve the best for our young people.

The Youth Plan is intended to update the way we think about, and provide for, youth in Shellharbour. It was put together after hearing from hundreds of young people and it explains the thoughts, hopes and priorities of young people living, growing and playing in Shellharbour.

At Shellharbour City Council, we appreciate just how valuable our young people are to the future of our city.

We want to do all we can to provide opportunities, activities and support for young people aged 12 to 24 to help them fulfil their potential.

This plan will be used to guide Council's decisions about services and infrastructure for young people over the coming years. The Shellharbour City Youth Council, with the support of Councillors and Council staff, will review the plan every six months for the duration of its life until 2021.

I encourage all members of the community, including businesses and services, to help implement the actions within the plan.

## Message from The Youth Council

The Shellharbour City Youth Council is a representative group for young people 12-24 in the Shellharbour area. The Youth Council is proud to support the Shellharbour Youth Plan, which provides Shellharbour residents with information on the priorities of young people in Shellharbour.

The Youth Council have been involved in the process of developing the plan and have discussed the priorities of the youth plan with other young people, feeding information back to contribute to this resource.

The Youth Plan is intended to update the way we think about and provide for youth in Shellharbour.

The Youth Council are completely behind the Shellharbour Youth Plan. We are looking forward to seeing it put into action and feel that it will improve the lives of young people in Shellharbour.

## Summary

The Shellharbour Youth Plan 2018-2021 is a reflection of the needs, hopes and ambitions of Shellharbour's young people. It is guided by policy, best practice, local support services and community consultations. This version of the Youth plan (2018-2021) will be reviewed regularly and will provide the basis for future versions after 2021.

The entire Shellharbour community will contribute to its success, from Shellharbour City Council to local businesses, education and training institutions, support services, parents, elected representatives and young people themselves. The Youth Plan is targeted at young people aged 12-24 across all sections of society, including Aboriginal and Torres Strait Islander people, multicultural groups, people with disability and LGBTQI people.

Over 250 young people from diverse backgrounds shared their thoughts and priorities during the consultation process. Overwhelmingly, young people feel really positive about growing up in the Shellharbour area. They love the natural environment, being close (but not too close) to Sydney and having access to a range of opportunities, services and activities locally.

The action plan lays out young people's vision for Shellharbour, with longer term goals and targets, plus the actions that will help us achieve them. It also outlines partners from across the community who can work together on certain actions. There is a role for everyone in the community to play in contributing to a Shellharbour that supports young people to build confidence, resilience and knowledge.

Young people want support to live, grow and play in Shellharbour, so they can STAY in Shellharbour.

## Council's Role

Shellharbour City Council and the Shellharbour Youth Services team will play major roles in the delivery of the Youth Plan. Council will work with people and groups from all backgrounds to improve and maintain local infrastructure for young people to enjoy, and providing local initiatives that support young people's priorities. Council will continue to promote principles of inclusion and respect for diversity, by breaking down barriers for participation and enabling equitable access to services and programs.

The Shellharbour Youth Services team will promote improved communication between young people and other groups. This will help everyone in Shellharbour be more aware of young people's priorities and what activities young people want, while ensuring young people know more about what's happening locally. Shellharbour Youth Services will work in collaboration with others to deliver on young people's priorities and continually improve the Blackbutt Youth Centre to be Shellharbour's most enjoyable, useful and creative youth space.

As representatives of young people locally, the Shellharbour City Youth Council will work with Shellharbour City Councillors to monitor everyone's progress on delivering actions within the youth plan.



## GOAL 1 - FAMILY AND COMMUNITY SUPPORT AND

HOUSING: Young people in Shellharbour have a safe place to live and are socially and culturally connected and supported

GOAL 2 - HEALTH AND PERSONAL WELLBEING: Young people in Shellharbour live happy and healthy lives

**GOAL 3** - **SAFETY**: Young people in Shellharbour are safe and secure

GOAL 4 - SOCIAL MEDIA, INTERNET ACCESS AND COMMUNICATION: Young people in Shellharbour use technology safely, are informed and connected

**GOAL 5** - **TRANSPORT & GETTING AROUND**: Young people in Shellharbour have access to safe, affordable and efficient transport

**GOAL 6** - **LEARNING**: Young people in Shellharbour have access to high quality learning that prepares them for later life

**GOAL 7** - **WORK & MONEY**: Young people in Shellharbour are supported to contribute to and benefit from our local economy

**GOAL 8** - **VOICE**: Young people in Shellharbour are able to contribute to decision making that affects them and live fulfilling lives

GOAL 9 - FUN THINGS TO DO WITH FRIENDS: Young people in Shellharbour have access to a range of fun and affordable things to do

**GOAL 10 - EVENTS & ACTIVITIES:** 

Young people in Shellharbour have access to a range of fun, affordable and age-appropriate events and activities

**GOAL 11 - SPORT & SPORTING FACILITIES:** Young people in Shellharbour have access to a wide range of sports and sporting facilities

# Plans, Policies & Laws Impacting Young People

The Shellharbour Youth Plan 2018-2021 is guided by existing plans, policies and laws across all levels of government. While the age range assigned to 'young people' may differ, 12-24 years of age is now commonly used in Australian youth policy to frame young people, such as the National Strategy for Australian Young People and Council of Australian Governments (COAG).

The Shellharbour Youth Plan has been drafted to align with:

## **Shellharbour City Council**

- Community Strategic Plan 2018 2028
- Make, Play, Grow Arts and Culture Strategy
- Disability Access and Inclusion Plan 2017 2021
- Libraries and Museum Strategy 2024
- Healthy Ageing Strategy for Shellharbour 2015 2017

## **NSW State Government**

- **NSW Human Services Outcomes Framework**
- Dept of Family and Community Services- NSW Practice Framework
- NSW school attendance policy- 2005
- **NSW Youth Health Policy**
- Youth Health Better Practice Framework
- NSW Youth Employment Strategy
- NSW Strategic Plan for Children and Young People
- Multicultural NSW- Policies and Services Program
- Child Protection policy
- Mentoring students policy
- Student welfare policy
- Social media policy
- Premier's 12 Priorities

## **Federal Government**

- National Youth Strategy for Young Australians- 2010
- Youth Employment Strategy
- National Mental Health and Suicide prevention plan -2017
- National Strategic Framework for Rural & Remote Health
- National Social Inclusion Agenda-2011
- National Drug Strategy 2017-2026
- Mission Australia Youth Survey-2017
- Convention on the Rights of the Child
- Convention on the rights of persons with disabilities



## What already exists in Shellharbour

Young people in Shellharbour are very positive about growing up in this area and the Shellharbour Youth Plan aims to build on assets that already exist locally. Young people told us all about the places they love going in Shellharbour, including:



In addition to the great places to see and things to do in Shellharbour, there are many strong organisations and groups providing support services for young people from all backgrounds, including (but not limited to):



## Who we are

At the 2016 census, there were

11,729

people aged 12-24 in the Shellharbour Local Government Area, representing

## 17.1% of the total population

and an increase of 278 since 2011.

By 2036, this number is predicted to be 14,020 and represent 16% of the population.

## **Population forecasts**

	2016	2036
Infants (0-4)	4684	5387
5 to 9	4907	5863
10 to 24	14234	16445
25 to 34	8605	9075
35 to 49	13415	16505
50 to 59	9350	10738
60 to 69	7608	10298
70 - 85+	7708	12889
Totals	70,511	87,200



young people aged 12-24 identified as Aboriginal or Torres Strait Islander.

Young people make up 27.7% of the total ATSI population, much higher than the % of young people in non-ATSI population (17.1%).

327

(2.8%) young people were born outside of Australia.

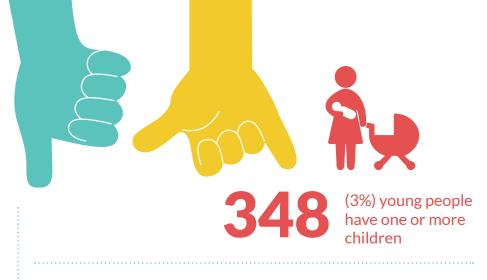
281 508

(2.4%) young people have a need for assistance for core activities

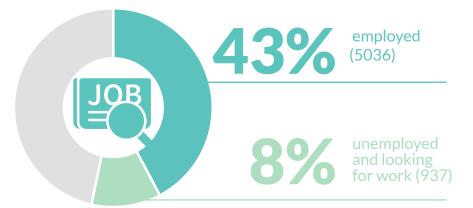
(4.3%) of young people provide unpaid assistance to a person with a disability, long-term illness, or the elderly.

1285

(11%) people aged 15-24 participate in voluntary work for an organisation or group



**Employment** (Ages 15-24)



**Top Industries** (Ages 15-24)



13%



of all young people with a job (660) work in accommodation and food services



10%



of all young people with a job (505) work in retail Education (Ages 15-24)



institution - TAFE etc

of young people in Shellharbour (1124) are studying at university

of young people in Shellharbour (4786) are in seondary School

**Highest Qualification obtained** (Ages 15-24)



of young people living in Shellharbour (311) have obtained a university degree



of young people living in Shellharbour (1686) have obtained a certificate III, IV or diploma.

The top issues identified for young people in Australia are:

Mental health 33.7%

Alcohol and drugs 32%

**Equity and discrimination 27.3%** 

Source: Mission Australia National Youth Survey (2017)

Academic ability 22% Financial difficulty 14.2% Mental health 13.2%

## How we got here & who we talked to: the process

It has been a key priority for Council to lead the process of developing a Youth Plan that reflects the priorities of young people in Shellharbour. The Youth Plan is designed to be a guide for all services, organisations, businesses, groups and anyone else wanting to support young people in the Shellharbour area.

To gather the opinions of young people and groups working in support of young people, Council's Youth Services team undertook an extensive engagement and consultation process throughout May and June of 2018.

## WHO WE SPOKE TO:

**Shellharbour City Youth Council** 

Local high school students and young people

**Parents** 

Local business networks

Community and youth services groups

**Councillors** 

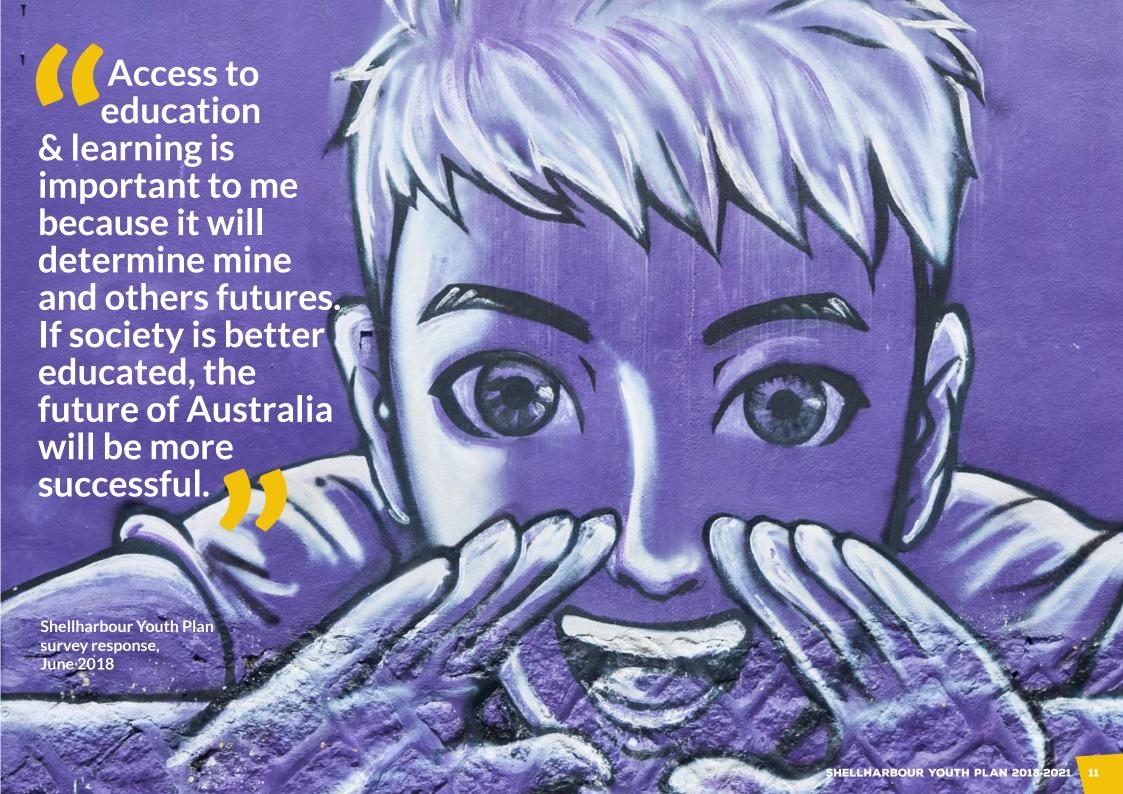
## **HOW AND WHERE WE TALKED:**

- A survey for local young people, available online and as a simple postcard, which received over 200 responses on their priorities for living, playing and growing in Shellharbour.
- Young people were invited to host their own conversations with peers about their priorities.
- Focus group discussions were held with numerous groups including leaders in business, education and community/youth services
- Council's Youth Services team collaborated with local services to hold a final visioning and action planning workshop with local high school students and young people.

All of these community engagement and consultation processes provided essential information for the development of the goals, aims and actions in the Youth Plan. Thanks to everyone who got involved!







# What young people want for Shellharbour?

Through an extensive consultation process we asked over 250 young people their priorities for living, growing and playing in Shellharbour. The things that mattered most to them were:

of young people want to 92% see more fun and entertaining events in Shellharbour

of young people prioritised access to education & training opportunities



wanted support job and earning



of young people highlighted the importance of living in safety

71% of young people saw good health and personal well-being as being important to them

of young people said that opportunities to come together & connect with friends were important to them

of young people recognised the importance of a



of young people wanted continued support for sports & recreation activities in Shellharbour



of young people said they enjoyed watching or playing music



access to transport

of young people wanted to chance to enjoy arts and drama activities



# What we should do and why



GOAL 1 - FAMILY AND COMMUNITY SUPPORT AND HOUSING: Young people in Shellharbour have a safe place to live and are socially and culturally connected and supported

Having positive relationships with family, carers and friends while being able to access support services provides a strong platform for young people to grow up in Shellharbour. It is also important for young people to connect across cultures, so they can develop a good understanding of their whole community and the strengths of others.

Growing up in a family or care environment that provides them safety, shelter and love is very important to young people. Parents, carers, siblings, extended family and friends are key to helping young people learn, develop and grow while providing positive role models for young people during their developmental years.

To improve family unity and positive home environments, young people encouraged the Shellharbour community to hold family-friendly events and activities. Young people highlighted the need for local services that are useful, approachable and available to support families achieve positive outcomes. Young people said that family-friendly and youth-friendly venues locally would encourage more people to access support, and that buildings and outdoor spaces should be designed with this in mind.

Young people growing up in Shellharbour are particularly concerned about issues like domestic violence and safe, affordable housing. The Youth Plan provides local groups a basis to work together with young people to advocate for improved awareness and services focussing on these issues over the coming years.

GOAL 2 - HEALTH AND PERSONAL WELLBEING: Young people in Shellharbour live happy and healthy lives

Good health and personal wellbeing are central to young people building resilience and confidence as they grow up. Young people in Shellharbour highlighted the importance of increasing the availability and coordination of services that encourage good health and personal wellbeing.

Young people emphasised the lack of mental health support services available in Shellharbour, along with the need for support services specific to young women and young men. It was also raised that co-located services, such as those provided by Service NSW, are shifting away from Shellharbour, making it increasingly difficult for young people and families to access larger government agencies.

The Youth Plan aims to address these priorities through advocacy and service provision to meet young people's expressed needs, focussing on mental health, tailored services for young men and women, as well as local centres with co-located government services.





## **GOAL 3** - **SAFETY**: Young people in Shellharbour are safe and secure

Keeping young people safe and secure is the highest priority for any strong community. Living in safe and secure environments is vital to help young people engage with peers, the community, and in activities that promote their growth and development. Young people are often deterred from using areas that do not have sufficient safety and security provisions.

Shellharbour's young people said they felt safe in most areas, though there were certain places and spaces that would be improved by lighting and design adaptations. Some examples of areas for improvement included lighting and design at Albion Park Railway station, and lighting around various sports fields and recreation areas.

The Youth Plan lays out the opportunities for Shellharbour's community to improve young people's security and sense of safety by working to improve safety measures and design at areas utilised regularly by young people.

# GOAL 4 - SOCIAL MEDIA, INTERNET ACCESS AND COMMUNICATION: Young people in Shellharbour use technology safely, are informed and connected

We live in an increasingly connected world and this is especially relevant for young people. As more information, social networks and services are accessed online, connectivity needs to continuously improve to match ever-increasing requirements. Fast and available internet connections can promote social cohesion, communication and connections among young people. Young people in Shellharbour do not all have access to internet at home, and many have highlighted the importance of public Wifi hotspots and charging ports to get them connected.

Of course, increased connectivity and online activity brings with it potential risks. Throughout the consultation process young people highlighted the need for training and awareness for them and their parents on cyber-security and 'on-screen' time. This can improve understanding of the benefits and risks of time spent online.

While young people are spending more time online than previous generations, the most common feedback received in the development of this youth plan was that they don't know where or how to access information on events and activities happening locally. The Youth Plan gives the Shellharbour community an opportunity to create innovative ways to promote engagement with and between young people about local events, activities and services.

# **GOAL 5 - TRANSPORT & GETTING AROUND:** Young people in Shellharbour have access to safe, affordable and efficient transport

Being able to easily get from one place to another is a key factor in giving people of all ages opportunities, independence and social connections. For young people, who may not have a licence or vehicle, having access to affordable public transport and safe, easy to use pathways for walking and riding is particularly important.

Young people in Shellharbour were thankful for some of the public transport options available, though they wanted to see more affordable and accessible transport options locally. The train services to/from Sydney are seen as helpful in allowing young people to travel north and south, though they reported issues with how the train timetable coordinates with other transport options. Young people said the local bus service was useful, but there was room for cheaper and more regular transport options across all of the Shellharbour area.

The Youth Plan sets out young people's hopes for better coordinated resources to improve vehicle transport options, while exploring the possibility of additional services. They also highlighted improvements to thoroughfares and pathways that can be used for riding as a way to support young people's ability to travel easily and affordably around Shellharbour.



# **GOAL 6** - **LEARNING**: Young people in Shellharbour have access to high quality learning that prepares them for later life

Learning is crucial to young people's development and can occur in all areas of life, not just at school or other educational institutions. A broad range of learning opportunities can improve young people's life skills and adaptability.

Shellharbour's young people expressed their wish for new approaches to education that would better suit each individual. They desire educational approaches that are more adaptable and build on their strengths and abilities.

Young people in Shellharbour also wanted more opportunities for out-of-school learning to develop skills for life. They hoped for more accessible and affordable places to try out opportunities they may not get through school. Young people thought that coordinated partnerships between local organisations, businesses and schools could help them develop practical skills relevant for later life.

The Youth plan highlights young people's hope for the Shellharbour community to provide complementary learning opportunities outside of school to help develop their skills in preparation for future years.





# **GOAL 7 - WORK & MONEY:** Young people in Shellharbour are supported to contribute to and benefit from our local economy

Being able to work and earn money can greatly benefit young people and the local community, though young people can find it difficult to find employment and money-making opportunities that suit their needs and skills. This can be because they aren't seen to have the required experience, they are studying or they find it hard to start a business.

Young people in Shellharbour spoke about the difficulty they have finding jobs and earning money, while juggling numerous other priorities. They sought more opportunities for work experience, casual and part-time entry level jobs and courses that can help them get work or earn money.

To address these issues, the Youth Plan prioritises closer links between local businesses, training organisations, employment providers and support services. These closer ties can create more opportunities for young people in line with current and future employments needs as well as more access to information for training and work experience opportunities.

The Youth Plan also aims to initiate community action to support young entrepreneurs, by addressing practical barriers for young people starting business and promoting youth stalls at local markets and events. The Youth Plan also outlines Shellharbour City Council's goal to develop a Youth Education, training and employment strategy that supports Council to provide more work and training opportunities for young people.

# **GOAL 8** - **VOICE**: Young people in Shellharbour are able to contribute to decision making that affects them and live fulfilling lives

Young people have a great ability to tackle issues that affect them and their community. If given the chance, they can be crucial partners in decision making processes and can encourage others to think differently about how to solve important problems.

Young people were central to the development of this Youth Plan and continually expressed their gratitude for being asked what was important to them. Shellharbour's young people are eager to be involved and to contribute to the processes of making decisions that impact them and the broader community.

To respond to this, the Youth Plan aims to improve opportunities for young people to have their voices heard. This can be done through youth forums linking young people and decision makers from all levels of government, and by providing training on advocacy, campaigning and awareness raising for young people. Additionally, the youth plan proposes mock elections, where young people vote informally in local council elections, alongside the official vote. This can give young people more meaningful engagement with prospective Councillors, more commitment to local issues important to them and experience in electoral processes.



# GOAL 9 - FUN THINGS TO DO WITH FRIENDS: Young people in Shellharbour have access to a range of fun and affordable things to do

Hanging out with friends, building relationships and having fun things to do helps young people to learn, grow and enjoy themselves. Young people in Shellharbour enjoy hanging out in public places across the Shellharbour area, but they expressed a desire for more multi-purpose recreation areas for their age group, and more activities run in areas they frequently attend.

In response to young people's feedback, the Youth Plan aims to promote the development of recreational areas that are targeted at young people aged 12-24, rather than younger children. The intention is that these areas are multi-functional, feature more challenging equipment and incorporating space for sports, recreation, arts and learning activities.

The Youth Plan encourages more activities to be run for young people in public areas. This is intended to make the most of Shellharbour's strongest assets and to promote engagement with young people in place where they already go. Activities for young people in public spaces can create a sense of inclusion, by breaking down some of the stigmas attached to young people from others.

## **GOAL 10 - EVENTS & ACTIVITIES:**

Young people in Shellharbour have access to a range of fun, affordable and age-appropriate events and activities

Engaging, affordable and fun events and activities can contribute to young people's sense of belonging in a community. Encouraging young people's involvement in promotion, production and performances at local events can promote local talent and opportunities for valuable experience.

Young people want to see a variety of events and activities in Shellharbour. They want the opportunity to be involved in planning community events and to be supported to organise their own events and activities. Young people are keen to see the development of purpose-built events and entertainment spaces in Shellharbour, as well as free spaces for creative workshops and pursuits.

The Youth Plan aims to provide guidance for young people to run their own events through an events toolkit, and a widelycommunicated and available events calendar featuring a broad range of events for young people.

The Youth Plan targets the development of more spaces to run events for young people, and to encourage a variety of creative activities in arts, science and technology. The Youth Plan also outlines how young people want to be involved in any potential planning process for new entertainment areas in Shellharbour.





# **GOAL 11 - SPORT & SPORTING FACILITIES:** Young people in Shellharbour have access to a wide range of sports and sporting facilities

The links between sport and physical and mental health are well proven across Australia. Young people participating in physical activity can help reduce physical and mental health problems, and build important life skills such as teamwork, leadership and confidence.

Young people in Shellharbour feel that sport is a big part of local culture and they want continued opportunities to participate in organised sport and other physical activities. They highlighted the need for accessible and affordable options for sports and physical activities, as well as improved facilities and more options for girls to get involved in sport.

The Youth Plan targets more outdoor exercise and gym equipment designed for use by young people, as well as more affordable memberships and public exercise classes. There are actions for Council to complete upgrades on some facilities to help young people feel comfortable at sporting fields, before and after playing. The Youth Plan also sets out a target to improve participation by girls and young women in organised sports locally, as they feel there are less opportunities for them to participate.





GOAL 1 - FAMILY AND COMMUNITY SUPPORT AND HOUSING:
Young people in Shellharbour have a safe place to live and are socially and culturally connected and supported

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
Better-support services that young people and their families can easily access	<ol> <li>Run family-friendly events that are interesting for young people too</li> <li>Raise awareness about the impact of key issues on young people (i.e domestic violence, affordable housing)</li> <li>Offer and arrange targeted support services in places young people feel comfortable (including Blackbutt Youth Centre)</li> </ol>	SYN members, SCL



## **GOAL 2 - HEALTH AND PERSONAL WELLBEING:** Young people in Shellharbour live happy and healthy lives

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
More support with mental health and personal wellbeing	<ol> <li>Arrange meetings with decision makers to speak about local support service needs (i.e Mental health, Service NSW, specific support for young people of all genders)</li> <li>Try to fill gaps in mental health support services for young people in Shellharbour</li> <li>Improve coordination and referrals between support services in Shellharbour</li> </ol>	SYN members, SYS, YC, Dept of Health, FACS



## **GOAL 3 - SAFETY:**

Young people in Shellharbour are safe and secure

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
All areas across Shellharbour are safer for young people	<ol> <li>Improve lighting, in particular near Shellharbour Stadium and Albion Park train station</li> <li>Ask for and include young people's opinions on safety and lighting at public places</li> </ol>	SCC, SYN members, YC



## GOAL 4 - SOCIAL MEDIA, INTERNET ACCESS AND COMMUNICATION: Young people in Shellharbour use technology safely, are informed and connected

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
More ways for young people to get online across Shellharbour	Put more Wifi hotspots and charging ports around Shellharbour	NBN, Stocklands, SCC, SCL
More knowledge of how to be safe online and on social media	1. Run training courses for young people and parents about 'on-screen' time and how to be safe online	High Schools, UoW, Police, SCL
Better ways to communicate with friends and connect with the community	<ol> <li>Shellharbour Youth Services to put together a plan for new and improved ways to communicate with young people</li> <li>Use these new ways to communicate and share information on local activities/services</li> </ol>	SCC, SYS, SCL, YC, High Schools, Stocklands,



**GOAL 5 - TRANSPORT & GETTING AROUND:**Young people in Shellharbour have access to safe, affordable and efficient transport

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
More transport options to help young people get around Shellharbour	<ol> <li>Map local bus routes and timetables, then identify gaps</li> <li>Map local pathways used by young people and how safe they are level of safety</li> <li>Push for more flexible transport options for young people</li> </ol>	Premier Illawarra, Department of Transport, Local Clubs, SCC

<u>5</u>	SCC	Shellharbour City Council	FACS	NSW Dept of Family and Community Services
<b>&gt;</b>	SYN	Shellharbour Youth Network	UoW	University of Wollongong
Z	SYS	Shellharbour Youth Services	SBN	Shellharbour Business Network
Ä	SCL	Shellharbour City Libraries	RTOs	Registered Training Organisation
¥	YC	Shellharbour Youth Council		





# GOAL 6 - LEARNING: Young people in Shellharbour have access to high quality learning that prepares them for later life

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
More options for young people to learn in ways that suit their strengths	<ol> <li>Arrange meetings with decision makers to speak about changes to teaching approaches</li> <li>Test new teaching and learning approaches in schools and/or training courses</li> <li>Increase the types of non-school education programs in Shellharbour</li> </ol>	High Schools, TAFE, RTOs, UoW, SCC, SYS, SCL, YC, Youth Action, MPs
More ways for young people to learn outside of school	<ol> <li>Improve out-of-school learning options (i.e homework clubs, more accessible computers, co-working areas) and available spaces, such as Blackbutt Youth Centre</li> <li>Deliver practical life skills courses to help career preparation. (To be delivered through partnerships between local organisations - education, business, community)</li> <li>Shellharbour City Council to offer free venues for courses and workshops (including Blackbutt Youth Centre and Shellharbour City Libraries)</li> </ol>	SYN members, SBN, RTOs, TAFE, SYS, SCC, SCL



GOAL 7 - WORK & MONEY:
Young people in Shellharbour are supported to contribute to and benefit from our local economy

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
More ways for young people to do training courses, work experience and find a job	<ol> <li>Develop and promote complete list of job opportunities and training courses in Shellharbour for young people</li> <li>Shellharbour City Council to develop a Youth employment and training strategy</li> <li>Run employment information sessions and expos. (To be delivered through partnerships between local organisations - education, business, community)</li> <li>Reduce barriers for young entrepreneurs, such as when selling products at local markets</li> </ol>	Employment service providers, Centrelink, SCC, SYS, SCL, YC, SBN, Tourism Shellharbour

2	SCC	Shellharbour City Council	FACS	NSW Dept of Family and Community Services
<b>&gt;</b>	SYN	Shellharbour Youth Network	UoW	University of Wollongong
Z	SYS	Shellharbour Youth Services	SBN	Shellharbour Business Network
8	SCL	Shellharbour City Libraries	RTOs	Registered Training Organisation
A	VC	Shallharhour Vouth Council		



# **GOAL 8 - VOICE:** Young people in Shellharbour are able to contribute to decision making that affects them and live fulfilling lives

What young people want to see - PRIORITIES	How we get there - ACTIONS	Who will help do it - PARTNERS
More ways for young people to share their ideas and opinions on what matters to them	<ol> <li>Run annual youth forums to link young people with decision makers (Councillors &amp; MP's)</li> <li>Hold mock elections for young people to vote in Shellharbour Council elections</li> <li>Provide training for young people on awareness raising, campaigning and advocacy</li> <li>Ensure young people are heard in community-wide consultations</li> </ol>	High Schools, SYS, SYN members, SCC, MPs, Youth Action, CIG, NSW Electoral Commission/Office of Local govt





GOAL 9 - FUN THINGS TO DO WITH FRIENDS:
Young people in Shellharbour have access to a range of fun and affordable things to do

What young people want to see - targets	How we get there - actions	Partners for achieving actions
More public spaces where young people can do activities	<ol> <li>Build more multi-purpose areas and equipment for young people in public parks and places</li> <li>Run services and activities for young people in public areas (i.e shopping centres, outdoor gyms)</li> <li>Fit out the Blackbutt Youth Centre as a space for workshops and activities for young people</li> </ol>	SCC, SYS, Shellharbour City Libraries, SYN members



GOAL 10 - EVENTS & ACTIVITIES:
Young people in Shellharbour have access to a range of fun, affordable and age-appropriate events and activities

What young people want to see - targets	How we get there - actions	Partners for achieving actions
More events and activities for young people	<ol> <li>Shellharbour Youth Services to put together a calendar of events and activities for young people</li> <li>Services and community groups to support young people to run their own events</li> </ol>	SCC, SYS, SYN members, local event organisers
More involvement in planning events and entertainment venues	1. Shellharbour City Council to include young people in planning for events and entertainment venues	SCC, YC
More involvement in planning and performing at events	<ol> <li>Shellharbour City Council to develop events toolkit with input from young people</li> <li>Trial events toolkit with young people who want to run events</li> <li>Push for event companies to use young people in planning and performance</li> </ol>	SCC, SYS, Shellharbour City Libraries, local event organisers
More places that can be used for fun, creative and interesting activities	<ol> <li>Shellharbour City Council to publish busking guidelines that make it cheap and easy to do</li> <li>Design and update spaces for young people to be creative and to run workshops (including fit-out of Blackbutt Youth Centre)</li> <li>Run a variety of creative activities across the city (i.e arts, writing, tech, science)</li> </ol>	SCC, Haworths music, Stocklands

15	SCC	Shellharbour City Council	FACS	NSW Dept of Family and Community Services
<b>&gt;</b>	SYN	Shellharbour Youth Network	UoW	University of Wollongong
Z	SYS	Shellharbour Youth Services	SBN	Shellharbour Business Network
×	SCL	Shellharbour City Libraries	RTOs	Registered Training Organisation
A	YC	Shellharbour Youth Council		

## GOAL 11 - SPORT & SPORTING FACILITIES: Young people in Shellharbour have access to a wide range of sports and sporting facilities

What young people want to see - targets	How we get there - actions	Partners for achieving actions					
Better outdoor exercise equipment and sports fields	<ol> <li>Shellharbour City Council to involve young people when planning outdoor exercise equipment</li> <li>Improve lighting (including timing and access) at sport fields and surrounding areas</li> </ol>	SCC, SYS, YC					
More free and affordable exercise and fitness options	<ol> <li>Provide cheaper fees for young people at local gyms/sporting &amp; recreation facilities</li> <li>Provide exercise/gym sessions in public places for young people only</li> </ol>	SYN members, YC, Local gyms and sporting clubs					
More girls and young women participating in sports	Promote girls and young women's participation in sports     ( i.e Girls make your move: <a href="https://campaigns.health.gov.au/girlsmove">https://campaigns.health.gov.au/girlsmove</a> )	Local sporting clubs, SCC, SYS, YC					



## How we will measure our progress

This is the first community-wide Youth Plan for Shellharbour. During the first cycle of the Youth Plan (2018-2021), Council will work with others locally to:

- Develop an agreed framework for evaluating progress towards reaching targets from the Youth Plan. The framework will be based on the Action Plan featured in Appendix 1.
- Gather baseline data for each of the targets listed in the Action Plan, which will be used to show exactly how much progress has been made towards reaching the targets from the Youth Plan over the coming years.

This information will help contributing organisations and groups understand the impact of their work on activities aligned with the Youth Plan, and help the Shellharbour community to work together towards shared targets.

Shellharbour's Councillors and the Shellharbour City Youth Council will maintain oversight of the progress of the Youth Plan. Workshops will be held every 6 months for contributing organisations to share information with each other, Councillors and Youth Council representatives. This will help keep track of progress and will promote accountability for local groups working together on the Youth Plan.





Enquiries and feedback should be made to:
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